

D Marin

EVERY JOURNEY SHAPES THE FUTURE

D-Marin, the selection of premium marinas, is one of the world's leading marina groups, operating 28 marinas across 9 countries and delivering exceptional experiences to thousands of customers every year.

Our Marin-Up Graduate Program is designed to give ambitious graduates the foundation, knowledge, and hands-on experience to begin a meaningful career in marina operations and management through exposure across key business functions.

Are you ready to set sail on a career full of sun?

MARIN-UP: D-MARIN GRADUATE PROGRAM

18 MONTH
PROGRAMME

3 ROTATIONS

9 DIFFERENT
COUNTRIES

THE OPPORTUNITY

- Join the leader of the industry
- Contribute to real business and development projects across the D-Marin network
- Collaborate with international teams to deliver impactful solutions
- Develop analytical, operational and leadership skills through real business exposure

WHY CHOOSE US

- Business Understanding: Gain exposure across core operational areas such as Customer Experience and Harbor Operations
- Corporate Understanding: Contribute to corporate initiatives and strategic projects
- Learning & Development: Participate in onboarding, leadership development and Health & Safety training
- Hands-on Experience: Apply your knowledge in real marina environments

PROGRAMME STRUCTURE

Business Understanding - 12 Months

- 4 months in Customer Experience
- 4 months in Harbor Operations
- 4 months in an enabling function aligned with your background
- Presentation to senior teams at the end of each placement

Corporate Understanding - 6 Months

- Join a corporate project team
- Work alongside senior leaders
- Deliver measurable project outcomes

Learnin on the Go - Throught the Programme

Operational Training

Operational Training

Health & Safety Training

AMM Certification Course

WHAT'S THE BEST PART?

The successful completion of the program will lead to
a permanent managerial role.

Join the program Marin-Up

where expertise meets sun.

Check for more information here:

www.d-marin.com

Apply here:

marinup@d-marin.com

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