

Environmental Policy

Introduction

At D-Marin, we are committed to conducting our business responsibly and sustainably, minimizing environmental impacts, and contributing to the protection of marine and coastal ecosystems. As a multinational marina network, we align our operations with international sustainability standards and contribute to global efforts to address climate change, resource efficiency, and biodiversity protection.

Purpose & Scope

This policy applies to all D-Marin employees, contractors, suppliers, subsidiaries, and partners across our global operations. It serves as a framework for responsible decision-making, guiding daily activities, long-term strategy, and collaboration with stakeholders and communities to ensure consistent environmental stewardship worldwide.

Our Commitments & Targets

1. Compliance

Adherence to all applicable regional environmental laws and regulations, alongside alignment with recognized international standards.

2. Climate Action

- Commitment to achieve a 42% reduction in greenhouse gas emissions (Scope 1&2) by 2030, against a 2021 baseline, in alignment with the target established under the Science Based Targets initiative (SBTi).
- Assessment and progressive reduction of Scope 3 emissions, with focus on supply chain and customer-related impacts

3. Energy and Resources

- Expansion of renewable energy use across marinas and delivery of year-on-year improvements in energy efficiency.
- Reduction of waste generation, increased recycling rates, and promotion of initiatives for waste removal from the sea and marina areas.
- Optimization of freshwater use and implementation of water-saving technologies to protect local resources.

4. Biodiversity & Ecosystems

Safeguarding of marine ecosystems through pollution prevention and enhancing of biodiversity conservation initiatives.

Commitment that at least 90% of marina employees complete chemicals and oil spill prevention and response training by the end of 2026.

5. Sustainable Procurement

- Integration of environmental and social responsibility criteria into supplier selection and contracts.
- Encouragement for suppliers and contractors to adopt environmentally responsible practices and support our sustainability goals.

6. Transparency & Continuous Improvement

- Monitoring, measuring, and reporting environmental performance annually, aligned with global frameworks such as GRI and the UN Sustainable Development Goals.
- Participation in independent ESG assessments, using results to drive improvement.
- Annual review of this policy to ensure alignment with evolving best practices and stakeholder expectations.

7. Employee & Stakeholder Engagement

Awareness raising, training, and active engagement of employees, customers, and stakeholders to support environmental commitments.

Our target is to train at least 90% of our operational employees on oil spill prevention

Through these actions, D-Marin is dedicated to delivering lasting positive impacts for the environment, our communities, and future generations, while leading the way in sustainable marina management.

Document History

Version	Date	Changes	Approved by
1.0	January 2022	Original document	BOD
1.1	September 2025	Across the document – Environmental Commitments and Targets were enhanced based on current environmental strategy and initiatives	BOD